



CITY COUNCIL

Committee of the Whole

Tuesday, May 29, 2007

Agenda

5:00p.m.

I. Parking Authority 5:00 p.m.

II. Police Diversity Board Proposed Report and Recommendations 6:00 p.m.
City response due June 6th – summary provided w/ agenda; full copy available

#1 and 2 - Recommendation to review, revise and implement Affirmative Action Plan, adopted in 1981

- Revise AAP to encourage diversity of employment roles to reflect the community
- Ownership to oversee compliance with updated AAP (EEOC Specialist)
- Develop bi-lingual skills classification w/ pay incentive

#3 - Physical Fitness/Agility Test – currently 2 tests used (MPOETC test issued after offer of Conditional Hiring)

- Include MPOETC Test to civil service exam – eliminate 2nd physical agility testing
- Publicize physical agility test requirements
- Allow the re-testing of candidates who fail the physical agility exam

#4 - Recruitment

- Expand target marketing
- Improve coordination for marketing within existing departments (e.g. Human Resources, Police Dept, Police Civil Service Board, etc.
- Budget min of \$10,000 per year for marketing to minority population